

## **Senate Resolution on the Promotions and Tenure Committee**

On February 28, 2005, the Rice University faculty, voting in plenary session, adopted a proposal from Faculty Council regarding the Promotions and Tenure (P&T) Committee. That proposal was adopted before the Rice Faculty Senate existed, although it refers to the Speaker of the Senate. The original faculty resolution is attached for reference. The purpose of the present Senate Resolution is to affirm the earlier action of the faculty regarding P&T, and to update the wording of the resolution to include the existence of the Senate and to define the nomination and voting procedures.

We therefore move that the Senate adopt the following resolution:

### **Organization and Election of the Promotion and Tenure Committee**

1. The Promotion and Tenure (P&T) Committee shall be an independent University Committee, separate from the Faculty Senate. Senators may serve on the P&T Committee. The Chair of the P&T Committee shall be the Provost. The specific duties of the Committee and its rules of operation are determined by various University policies and the Provost.
2. All members of the Promotion and Tenure Committee shall be tenured full professors. The P&T Committee will consist of up to 8 members, chosen as follows: The School of Natural Sciences, the School of Humanities, the School of Social Sciences, the School of Engineering, and the School of Management will each elect one representative to P&T. The School of Music and the School of Architecture will together vote to elect one representative to P&T. The Provost may appoint up to two additional tenured full professors to a one-year term on the P&T Committee. Elected members will be elected to a single three-year term, and may not be reelected to a consecutive term. Appointed members are limited to three consecutive years of service.
3. The Faculty Senate shall administer the nomination and election of P&T members each Spring semester to fill positions becoming vacant. Eligible voters in each election are tenure-track and tenured faculty with primary appointments in the relevant School or Schools. Candidates for election must be tenured full professors with primary appointments in the School or Schools they will represent, and be nominated by a petition with at least ten signatures of eligible voters in their constituency. In the event that a position on the P&T Committee is unfilled or an elected member is unable or unwilling to serve, the Speaker of the Senate, in consultation with the Provost and the Dean or Deans of the relevant School or Schools, will appoint a tenured full professor with a primary appointment in the relevant School or Schools as a one-year replacement.

[End of resolution.]